**Diversity, Equity, and Inclusion (DEI) Committee Member**

**Overview:**

PAALS Board of Directors has decided to establish a Diversity, Equity, and Inclusion (DEI) Committee. The committee will be charged with developing a committee protocol, reviewing the existing PAALS statement on DEI, and identifying meaningful ways to develop opportunity for all. The committee will report to the Board of Directors, and one board member will serve on the committee.

**Who:**

We are looking for PAALS advocates who have diverse perspectives, identities, and roles; a deep interest in diversity, equity, and inclusion; and a commitment to working collaboratively. We are hoping for 3-4 individuals to serve on this committee. Outreach to local areas that are underserved by PAALS, to improve knowledge of PAALS, and participation in PAALS programs will be important to this committee’s success.

**How:**

If you are interested in serving on this committee and taking part in this important initiative, please submit a brief letter to Melissa Payne at PAALS (see addresses below) indicating why you want to join this committee and sharing what experiences you have that demonstrate a desire to be involve with PAALS’ DEI initiative. PAALS thanks you for helping us improve!

**Ideas for Diversity Statements:**

At PAALS, we recognize that supporting diversity, equity, and inclusion are the right things for our organization. This commitment to diversity, equity, and inclusion are woven into our values and beliefs that our organization is strongest when we embrace the full spectrum of humanity.